June 22, 2023

Administrator Michael S. Regan Environmental Protection Agency Office of the Administrator, 1101A 1200 Pennsylvania Avenue, N.W. Washington, DC 20460

Re: Proposed memorandum of understanding (MOU) between EPA and the Department of Labor

Dear Administrator Regan,

Thanks to unprecedented investments from the Infrastructure Investment and Jobs Act and Inflation Reduction Act in clean energy and mobility, the Environmental Protection Agency is now responsible for managing billions of dollars in critical new and expanded environmental programs, including the Clean School Bus Program, the Clean Heavy-Duty Vehicles and Clean Ports Programs, and the Greenhouse Gas Reduction Fund. These investments will help the United States make real progress towards combating climate change and environmental injustice. **At the same time, the Agency can and should leverage these funds to "[improve] job opportunities for millions of Americans by focusing on high labor standards for these jobs, including prevailing wages and the free and fair chance to join a union."¹ Promoting a highly skilled, well-compensated, and diverse workforce will not only benefit workers and their families; rather, it is a central component of building a sustainable economy.**

Under your leadership, EPA has already taken steps towards incorporating policies beneficial to workers and communities. **We commend EPA for taking these steps, and believe that the Agency can build on this success by following in the footsteps of the Departments of Transportation, Energy, and Commerce in signing a memorandum of understanding with the Department of Labor.** Such an agreement between EPA and DOL would "promote cooperative efforts ... to create and support pathways to millions of high-quality, good-paying" union jobs in the green economy.² An MOU will also help the Agency achieve its program goals by

¹ "Executive Order 14052 of November 15, 2021, Implementation of the Infrastructure Investment and Jobs Act," Code of Federal Regulations, title 3 (2021): 64335-64336.

² Memorandum of Understanding between the U.S. Department of Energy and the U.S. Department of Labor, June 21, 2022.

improving alignment on efforts to "attract, train, and retain a diverse and skilled workforce – including bringing in people who have not had the opportunity to attain high-quality ... jobs while also supporting workers displaced by the energy transition."

We urge you, therefore, to work with DOL to negotiate and execute such an agreement without delay.

Sincerely,

American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)	International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)
American Federation of State, County and	Jobs With Justice
Municipal Employees (AFSCME)	Jobs to Move America
American Federation of Teachers	League of Conservation Voters (LCV)
Center for Law and Social Policy (CLASP)	National Education Association
Center for American Progress	Natural Resources Defense Council
Chispa Florida	National Skills Coalition
Chispa LCV	National Women's Law Center
Clean Energy Works	National Youth Employment Coalition
Dream.org	Sierra Club
Earthjustice	Transportation Trades Department,
Electric School Bus Newsletter	AFL-CIO
International Association of Sheet Metal,	Transport Workers Union of America
Air, Rail and Transportation Workers (SMART)	Union of Concerned Scientists

cc:

International Brotherhood of Teamsters

Austin Brown, White House Office of Domestic Climate Policy Ike Irby, Office of the Vice President Drew Kodjak, White House Office of Domestic Climate Policy Mitch Landrieu, Senior Advisor to the President for Infrastructure Coordination Julie Su, Acting Secretary, Department of Labor Matthew Tejada, Director, Office of Environmental Justice, Environmental Protection Agency Katelyn Walker-Mooney, Director, Good Jobs Initiative, Department of Labor Ali Zaidi, White House National Climate Advisor