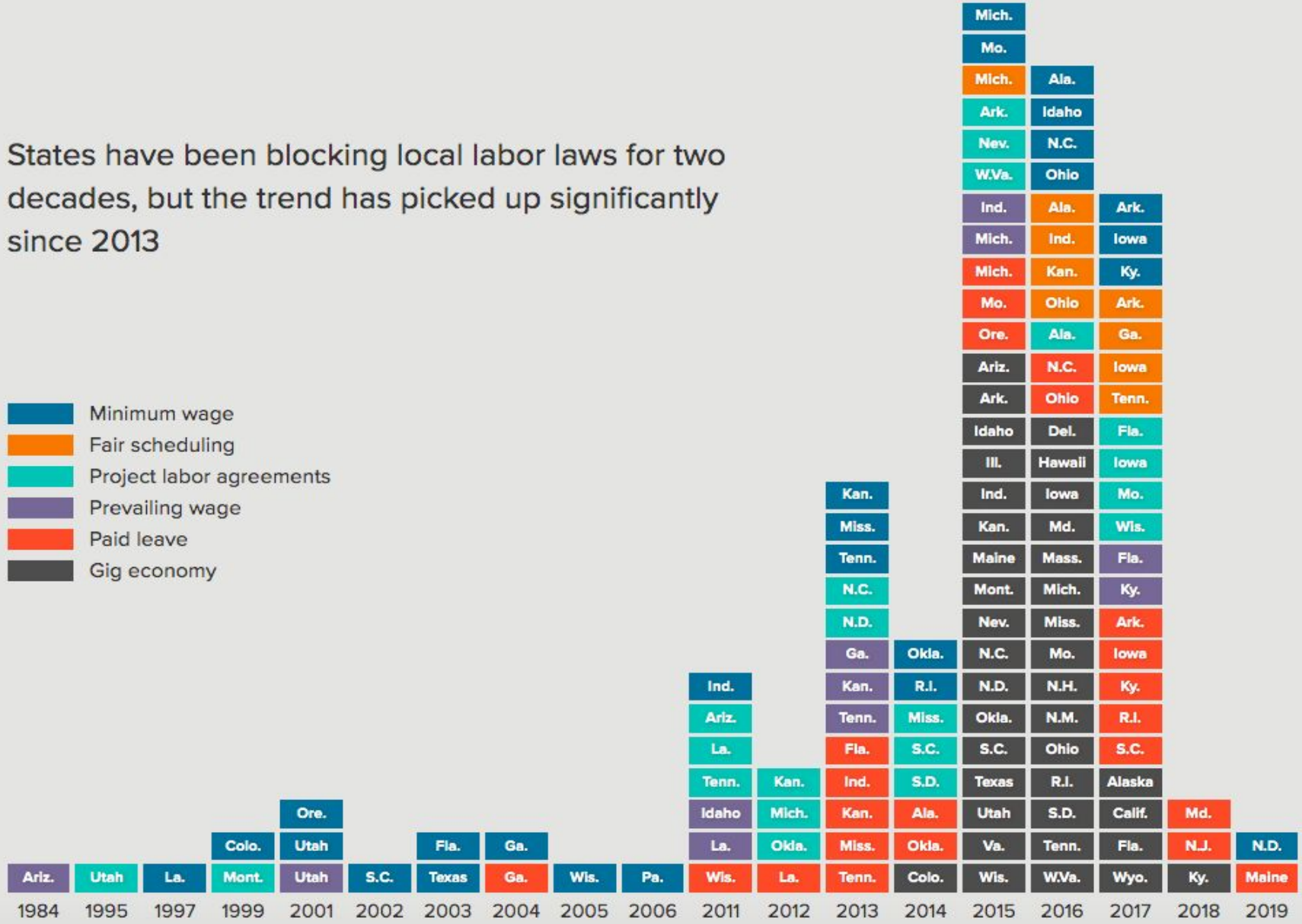# EPI: State Labor and Employment Preemption