



# Jobs to Move America — Alabama

## WHO ARE WE?

JOBSTO MOVE AMERICA is a national strategic policy center that works to transform public spending and corporate behavior using a comprehensive approach rooted in racial and economic justice and community organizing.

## WHAT'S AT STAKE?

Manufacturing is making a comeback in the South -- but not for the best reasons.

The transportation industry is vital to our region's economy, with Alabama and Mississippi ranked in the top ten states for transportation manufacturing nationwide. These global companies are moving to the South, lured by huge tax breaks and pro-business policies.

Research has shown how the manufacturing boom has left behind many communities. A recent study from Alabama A&M University found that only 13% of survey respondents in Calhoun County, Alabama, home to four major manufacturers, said that families there had enough money to get by.

### CONTACT

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## A BOLD VISION FOR SHARED PROSPERITY

Our government's heavy investment in manufacturing should funnel real benefits back to our communities -- including people of color, women, formerly incarcerated people, and single parents. Here's how we're fighting to make that happen:

### Worker Voice

Workers must have powerful, valued voices at the negotiating table. We're surveying workers and community members to better understand our region's workforce.

### Fighting Together

We've built a coalition of labor, civil rights, environmental justice, and faith groups that organize to hold manufacturing companies accountable to workers and our communities. We do this by advocating for community benefits agreements that include commitments to jobs pipelines, pre-apprenticeship programs, and more.

### Better Policy

We're advocating for more transparency in the tax incentive process -- so that the public knows what our communities are getting in return for the public dollars our government gives to private corporations.

## OUR NEW FLYER CAMPAIGN

Our coalition in Alabama is working to push New Flyer, the largest electric bus manufacturer in North America, to commit to signing a Community Benefits Agreement to address workplace issues, such as unsafe conditions, forced overtime, and racial and gender discrimination, reported by workers in its manufacturing plant in Anniston and around the country.

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