

# ALABAMA COALITION FOR COMMUNITY BENEFITS

420 20th Street North  
Birmingham, AL 35203

August, 2020

Via e-mail (Paul Soubry)

Paul Soubry  
CEO  
New Flyer Industries  
Winnipeg, Canada

Re: Transportation Diversity Council and Community Benefits “Framework”

Dear Mr. Soubry,

We are contacting you once again to ask that you consider negotiating an authentic Community Benefits Agreement with the community.

After reviewing your community benefits framework on your website, we have grave concerns that this “framework” has no external accountability. The framework says you will develop an employee engagement committee, yet the workers we have talked to know nothing about this committee or of the Transportation Diversity Council (TDC).

We have investigated TDC and the attached report found that:

1. TDC has no experience developing a Community Benefits Agreement. In fact, when some of our members met with their staff last year, they admitted that they did not know what a Community Benefits Agreement was.
2. TDC views its role as representing New Flyer and not workers.
3. TDC has potential conflicts of interests and other legal and ethical issues that prevent them from independently representing workers and the community.

Again, we ask you to take the high road and agree to negotiate an authentic Community Benefits Agreement and look forward to your response.

Sincerely,  
Scott Douglas – Greater Birmingham Ministries  
On behalf of the Coalition

## COALITION MEMBERS

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A Better Balance-Southern Office  
Alabama Arise  
Alabama State Conference of the  
NAACP

Adelante  
Communications Workers of  
America  
GASP

Greater Birmingham Ministries  
Hometown Action  
Jobs to Move America

United Steelworkers (USW)  
The International Brotherhood of  
Electrical Workers (IBEW)

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